



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
(AFFILIATED TO MUMBAI UNIVERSITY)
24th Road, Bandra (W), Mumbai 400 050**

19 May 2021

NOTICE

Composition of Anti-Ragging Committee and Anti-Ragging Squad

The following are the members of the Anti-Ragging Committee and Anti-Ragging Squad consisting of students for the Academic year 2021-22.

Anti Ragging Committee	Anti Ragging Squad (Students)
Fr. Renold Pascal – Chairperson	Anupama Ghosh
Ms. Margaret Dcosta	Saima Khan
Steffi Ebnett - Member	Sakshi Lad
Mr. Odell Dias	Rita Das

The students need to fill out the online undertaking/ Affidavit for Anti-Ragging and submit one copy of the same to the college.

The link for the same is – https://www.antiragging.in/affidavit_affiliated_form.php

Any student who is a victim of Ragging or any act which is justified to be Ragging or amounts to Ragging can be reported to the committee Member in writing or orally.

Fr. Dr. Plavendran Irudayasamy

Principal.

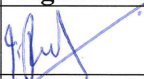
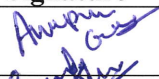
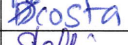
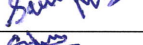






**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

20 AUGUST 2021

Minutes of the Meeting of the Anti-Ragging Committee

The minutes of the meeting of the Anti-Ragging Committee for the academic year were held on 20 August 2021 at 10:00 am in the conference room. The following committee members were present.

Anti Ragging Committee	Signature	Anti Ragging Squad	Signature
Fr. Renold Pascal – Chairperson		Anupama Ghosh	
Ms. Margaret Dcosta		Saima Khan	
Ms. Steffi Ebnnett		Sakshi Lad	
Mr. Odell Dias		Rita Das	

Minutes of the meeting

Fr. Renold Pascal – Chairperson informed that no case of ragging was reported during the AY 2021-2022.

He directed the Anti-Ragging Squad about the menace of ragging and the consequences of the same.

He proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy

Principal.



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

Date - 19.05.2021

NOTICE

Composition of College Grievance Redressal Committee

The following are the members of the Grievance Redressal Committee for the Academic year 2021-22.

Grievance Redressal Committee
Fr. Renold Pascal - Chairperson
Ms. Carol Andrade - Member
Gulabchandra Sharma - Member
Steffi Ebnett – Member

The teaching and non-teaching staff should submit their complaints in writing with all the facts and documentary evidence. All complaints received will be dealt with by the provisions of the guidelines of the UGC, Government of Maharashtra, and the University of Mumbai issued from time to time in this regard.

Fr. Dr. Plavendran Irudayasamy

Principal

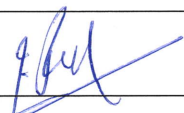





**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

Date – 04.08.2021

Minutes of Meeting of College Grievance Redressal Committee

The minutes of the meeting of the Grievances Redressal Committee for the academic year 2021 -22 was held on 04/08/2021 at 10:00 am in the conference room. The following committee members were present.

Grievance Redressal Committee	Signature
Fr. Renold Pascal - Chairperson	
Ms. Carol Andrade - Member	
Gulabchandra Sharma – Member	
Steffi Ebnett - Member	

Minutes of the meeting

Fr. Renold Pascal – Chairperson, informed that no grievance of serious matter was reported from any stakeholders during AY 2021-22.

Fr. Renold Pascal proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

1 July 2021

NOTICE

Composition of the Internal Complaints Committee (ICC)

The Internal Complaint Committee (ICC) has been constituted under the provisions of the POSH ACT - (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal) Act of 2013, 9th December 2013, and the University Grants Commission (Prevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 dated 2nd May 2016.

The composition of the committee is as under -

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Steffi Ebnett	Assistant Professor	Member	
Joulyn Kenny	Assistant Professor	Member	
Marie Mooponar	Assistant Professor	Member	
Gulabchandra Sharma	Librarian	Member	
Mon Pal	Assistant Professor	Member	
Divya Maran	First Year Student	Student Member	
Richa Gadkari	First Year Student	Student Member	

Fr (Dr) Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

10 August 2021

Minutes of the Meeting of the Internals Complaints Committee

The minutes of the meeting of the Internal Complaint Committee were held on 10.08.2021 at 11:00 am in the conference room. The following members were present at the meeting

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Steffi Ebnett	Assistant Professor	Member	
Joulyn Kenny	Assistant Professor	Member	
Marie Moopnar	Assistant Professor	Member	
Gulabchandra Sharma	Librarian	Member	
Mon Pal	Assistant Professor	Member	
Divya Maran	First Year Student	Student Member	
Richa Gadkari	First Year Student	Student Member	

Minutes of the meeting

Fr. Renold Pascal, welcomed all the members of the committee and briefed the members about the origin and role of the committee.

A formal vote of thanks was proposed by Fr. Renold Pascal and the meeting ended.

Fr (Dr) Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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19 May 2022

NOTICE

Composition of Anti-Ragging Committee and Anti-Ragging Squad

The following are the members of the Anti-Ragging Committee and Anti-Ragging Squad consisting of students for the Academic year 2022-23.

Anti Ragging Committee	Anti Ragging Squad (Students)
Fr. Renold Pascal – Chairperson	Camryn Alvares
Ms. Margaret Dcosta	Hazel Fernandes
Ms. Yashashree Mhatre	Kashmita Gogoi
Mr. Odell Dias	Khushbu Bareth

The students need to fill out the online undertaking/ Affidavit for Anti-Ragging and submit one copy of the same to the college.

The link for the same is – https://www.antiragging.in/affidavit_affiliated_form.php

Any student who is a victim of Ragging or any act which is justified to be Ragging or amounts to Ragging can be reported to the committee Member in writing or orally.

Fr. Dr. Plavendran Irudayasamy

Principal.



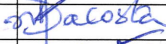
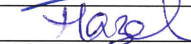
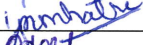
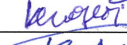




**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

20 July 2022

Minutes of the Meeting of the Anti-Ragging Committee

The minutes of the meeting of the Anti-Ragging Committee for the academic year were held on 20 July 2022 at 10:00 am in the conference room. The following committee members were present.

Anti Ragging Committee	Signature	Anti Ragging Squad	Signature
Fr. Renold Pascal Chairperson		Camryn Alvares	
Ms. Margaret Dcosta		Hazel Fernandes	
Ms. Yashashree Mhatre		Kashmita Gogoi	
Mr. Odell Dias		Khushbu Bareth	

Minutes of the meeting

Fr. Renold Pascal – Chairperson informed that no case of ragging was reported during the AY 2022-2023.

He directed the Anti-Ragging Squad about the menace of ragging and the consequences of the same.

He proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy

Principal.



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

Date - 19.05.2022

NOTICE

Composition of College Grievance Redressal Committee

The following are the members of the Grievance Redressal Committee for the Academic year 2022-23.

Grievance Redressal Committee
Fr. Renold Pascal - Chairperson
Ms. Carol Andrade - Member
Gulabchandra Sharma - Member
Ms. Yashashree Mhatre - Member

The teaching and non-teaching staff should submit their complaints in writing with all the facts and documentary evidence. All complaints received will be dealt with by the provisions of the guidelines of the UGC, Government of Maharashtra, and the University of Mumbai issued from time to time in this regard.

Fr. Dr. Plavendran Irudayasamy

Principal



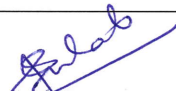
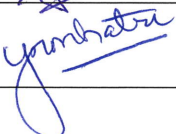


**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

Date – 04.08.2022

Minutes of Meeting of College Grievance Redressal Committee

The minutes of the meeting of the Grievances Redressal Committee for the academic year 2022 -23 was held on 04/08/2022 at 10:00 am in the conference room. The following committee members were present.

Grievance Redressal Committee	Signature
Fr. Renold Pascal - Chairperson	
Ms. Carol Andrade - Member	
Gulabchandra Sharma – Member	
Ms. Yashashree Mhatre - Member	

Minutes of the meeting

Fr. Renold Pascal – Chairperson, informed that no grievance of serious matter was reported from any stakeholders during AY 2022-23.

Fr. Renold Pascal proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy

Principal



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1 July 2022

NOTICE

Composition of the Internal Complaints Committee (ICC)

The Internal Complaint Committee (ICC) has been constituted under the provisions of the POSH ACT - (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal) Act of 2013, 9th December 2013, and the University Grants Commission (Prevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 dated 2nd May 2016.

The composition of the committee is as under -

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Yashashree Mhatre	Assistant Professor	Member	
Vighnesh Shaji	Assistant Professor	Member	
Marie Moopnar	Assistant Professor	Member	
Gulabchandra Sharma	Librarian	Member	
Mohini Mishra	Assistant Professor	Member	
Ankita Dubey	First Year Student	Student Member	
Fauram Shah	First Year Student	Student Member	

Fr (Dr) Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

10 August 2022

Minutes of the Meeting of the Internals Complaints Committee

The minutes of the meeting of the Internal Complaint Committee were held on 10.08.2022 at 11:00 am in the conference room. The following members were present at the meeting

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Yashashree Mhatre	Assistant Professor	Member	
Vighnesh Shaji	Assistant Professor	Member	
Marie Moopnar	Assistant Professor	Member	
Gulabchandra Sharma	Librarian	Member	
Mohini Mishra	Assistant Professor	Member	
Ankita Dubey	First Year Student	Student Member	
Fauram Shah	First Year Student	Student Member	

Minutes of the meeting

Fr. Renold Pascal, welcomed all the members of the committee and briefed the members about the origin and role of the committee.

A formal vote of thanks was proposed by Yashashree Mhatre and the meeting ended.

Fr (Dr) Plavendran Irudayasamy

Principal



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24th Road, Bandra (W), Mumbai 400 050**

19 May 2023

NOTICE

Composition of Anti-Ragging Committee and Anti-Ragging Squad

The following are the members of the Anti-Ragging Committee and Anti-Ragging Squad consisting of students for the Academic year 2023-24.

Anti Ragging Committee	Anti Ragging Squad
Fr. Renold Pascal – Chairperson	Joya Sanklecha
Ms. Margaret Dcosta	Carissa Dsouza
Ms. Yashashree Mhatre	Adira Pisharody
Mr. Mario Chauhan	Christin Yadav
Mr. Odell Dias	Lavanya Challan
Mr. Parth Painter	Placiya Rodriguez

The students need to fill the online undertaking/ Affidavit for Anti-Ragging and submit one copy of the same to college.

The link for the same is – https://www.antiragging.in/affidavit_affiliated_form.php

Any student who is a victim of Ragging or any act which is justified to be Ragging or amounts to Ragging can be reported to the committee Member in writing or orally.

Fr. Dr. Plavendran Irudayasamy

Principal.



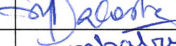
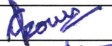
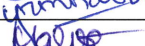
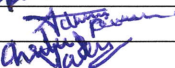
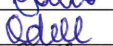


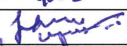




**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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5 August 2023

Minutes of the meeting of the Anti – Ragging Committee

The minutes of the meeting of the Anti-Ragging Committee for the academic year was held on 5 August at 10:00 am in the conference room. The following committee members were present.

Anti Ragging Committee	Signature	Anti Ragging Squad	Signature
Fr. Renold Pascal – Chairperson		Joya Sanklecha	
Ms. Margaret Dcosta		Carissa Dsouza	
Ms. Yashashree Mhatre		Adira Pisharody	
Mr. Mario Chauhan		Christin Yadav	
Mr. Odell Dias		Lavanya Challan	
Mr. Parth Painter		Placiya Rodrigues	

Minutes of the meeting

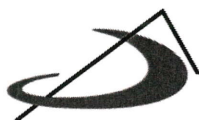
Fr. Renold Pascal – Chairperson informed that no case of ragging was reported during the AY 2023-2024.

He directed the Anti-Ragging Squad about the menace of ragging and the consequences of the same.

He proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy
Principal.



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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24th Road, Bandra (W), Mumbai 400 050**

Date - 19.05.2023

NOTICE

Composition of College Grievance Redressal Committee

The following are the members of the Grievance Redressal Committee for the Academic year 2023-24.

Grievance Redressal Committee
Fr. Renold Pascal - Chairperson
Ms. Carol Andrade - Member
Ms. Aparna Kulkarni - Member
Ms. Yashashree Mhatre - Member

The teaching and non-teaching staff should submit their complaints in writing with all the facts

and documentary evidence. All complaints received will be dealt with by the provisions of the guidelines of the UGC, Government of Maharashtra, and the University of Mumbai issued from

time to time in this regard.

Fr. Dr. Plavendran Irudayasamy

Principal

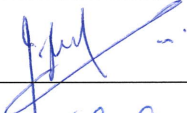


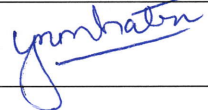


**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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Date – 04.08.2023

Minutes of Meeting of College Grievance Redressal Committee

The minutes of the meeting of the Grievances Redressal Committee for the academic year 2023 -24 was held on 04/08/2023 at 10:00 am in the conference room. The following committee members were present.

Grievance Redressal Committee	Signature
Fr. Renold Pascal - Chairperson	
Ms. Carol Andrade - Member	
Ms. Aparna Kulkarni - Member	
Ms. Yashashree Mhatre - Member	

Minutes of the meeting

Fr. Renold Pascal – Chairperson, informed that no grievance of serious matter was reported from any stakeholders during AY 2023-24.

Fr. Renold Pascal proposed a formal vote of thanks and the meeting ended.



Fr. Dr. Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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20 July 2023

NOTICE

Composition of the Internal Complaints Committee (ICC)

The Internal Complaint Committee (ICC) has been constituted under the provisions of the POSH ACT - (Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal) Act of 2013, 9th December 2013, and the University Grants Commission (Prevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 dated 2nd May 2016.

The composition of the committee is as under -

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Yashashree Mhatre	Assistant Professor	Member	
Aparna Kulkarni	Assistant Professor	Member	
Mitali Sankhe	Assistant Professor	Member	
Rashmi Raja	Assistant Professor	Member	
Vighnesh Shaji	Assistant Professor	Member	
Chinmayi Dhotre	Second Year Student	Student Member	
Sharvari Bapat	First Year Student	Student Member	

Fr (Dr) Plavendran Irudayasamy

Principal



**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION FOR WOMEN
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8 August 2023

Minutes of the Meeting of the Internals Complaints Committee

The minutes of the meeting of the Internal Complaint Committee were held on 08.08.2023 at 11:00 am in the conference room. The following members were present at the meeting

Name of the member	Designation of the member	Position	Signature
Fr. Renold Pascal	Vice Principal	Presiding Officer ICC	
Yashashree Mhatre	Assistant Professor	Member	
Aparna Kulkarni	Assistant Professor	Member	
Mitali Sankhe	Assistant Professor	Member	
Rashmi Raja	Assistant Professor	Member	
Vighnesh Shaji	Assistant Professor	Member	
Chinmayi Dhotre	Student	Student Member	
Sharvari Bapat	Student	Student Member	

Minutes of the meeting

Fr. Renold Pascal, welcomed all the members of the committee and briefed the members about the origin and role of the committee.

A formal vote of thanks was proposed by Yashashree Mhatre and the meeting ended.

Fr (Dr) Plavendran Irudayasamy

Principal